



Tollbar MAT
Family of Academies

2017-2018 GENDER PAY GAP REVIEW

Tollbar Multi Academy Trust is an equal opportunities employer. We support the fair treatment of all staff, irrespective of gender through our transparent policies.

Difference in mean hourly rate of pay	21.6%
Difference in median hourly rate of pay	23.1%
Difference in mean bonus pay	0%
Difference in median bonus pay	0%

	Male	Female
Percentage of employees who received bonus pay	0%	0%

Employees by pay quartile	Male	Female
Upper quartile	43.2%	56.8%
Upper middle quartile	37.1%	62.9%
Lower middle quartile	29.3%	70.7%
Lower quartile	13.6%	86.4%

Number of employees within the organisation

500 to 999